

vision
LE MORNE



SOCIAL & ECONOMIC Development Project

By **adm** Action
Development
Le Morne
SHARE THE FUTURE

2018

CONTENTS

1. Project summary	03
2. Presentation of Action Development the Morne area (ADM)	04
3. Context and findings	
4. Project presentation	05
a. Objectives	09
i. Empower the inhabitants of Le Morne village, making them decision-makers and actors of their lives in a win / win situation and improving their living conditions	
ii. Contribute to the coordination of local associative activities and foster a collective response to the needs of the territory and the population	
iii. Strengthen the socio-economic integration of the region in the Mauritian economy	
b. Targeted population	14
c. Phase I: 2018-2019	14
d. Expected Results	14
5. Budget	
a. Set-up	19
b. Operating budget	23

1. PROJECT SUMMARY

This project comes from a participative and inclusive approach. It is based on the results of preliminary studies and numerous exchanges with all stakeholders. Thus, the various activities identified meet the needs expressed by the inhabitants of Le Morne, and they involve local associations for their implementation.

Such a plan for the socio-economic development of the village has the ultimate goal of reducing poverty through education, access to sport and culture, by providing access to decent housing, training and employment.

This project also aims at dynamising the village by becoming more attractive for its inhabitants but as well as its visitors. Through its various activities and collaborations with local companies, ADM hopes that the village of Le Morne becomes a real meeting place and a symbol of social diversity, all while promoting the protection of the environment, culture and heritage.

The activities will reach the local community as a whole, especially young people, women and unemployed people.

Among the specific objectives of this project:

- Participate in the reduction of poverty
- Develop accessibility to technical and vocational training
- Develop employment opportunities and income-generating activities through social entrepreneurship and collaboration with the private sector
- Provide a living environment that promotes the development and fulfilment of local populations
- Coordinate the implementation of integrated approaches to development and promoting the full participation of inhabitants and civil society

To meet these objectives, three lines of action have been defined. Their impacts are complementary and are part of a sustainable and holistic approach.

- i. Empower the inhabitants of Le Morne village, making them decision-makers and actors of their lives in a win / win situation and improving their living conditions

- ii. Contribute to the coordination of local associative activities and foster a collective response to the needs of the territory and the population.
- iii. Strengthen the socio-economic integration of the region in the Mauritian economy

2. PRESENTATION OF ACTION FOR THE DEVELOPMENT OF THE MORNE REGION (ADM)

ADM is a Mauritian non-profit organization founded in 2016 by Agathe Desvaux de Marigny, a resident of Le Morne, following recommendations from three research documents:

- 2010: A **Local Economic Development Plan**¹ for the Morne Cultural Landscape led by The Morne Heritage Trust Fund, in collaboration with village representatives, village council, local NGOs, relevant ministries and institutions.
- 2012: A **socio-economic study**² commissioned by Agathe Desvaux De Marigny following the launch of the government program "Mauritius, sustainable island".
- 2014: An **anthropological study**³ conducted by two researchers, in collaboration with inhabitants, representatives of local institutions, representatives of various local associations and groups, neighboring hotels and donors who have invested in projects in Le Morne.

Our vision:

To develop the underlying potential that exists in the region for its social, economic and cultural development in respect to the environment.

Our mission:

¹ The Morne Heritage Trust Fund, "Local Economic Development", 2010

² Percy Yip Tong, Socio-Economic Study, 2012

³ Anthropro Consulting, "Projet de développement social intégré", 2014

Combine social actions with sustainable and rational⁴ economic development

3. CONTEXT AND FINDINGS

Located on the southwestern coast of Mauritius, the Morne region enjoys a unique site between sea and mountains, a strong urban setting and a historical identity recognized by UNESCO as World Heritage. The village of Le Morne alone has more than 1700 inhabitants, half of which are under 20 years old and 5% over 60 years old.

Deeply affected by the successive waves of colonization and strongly linked to the history of slavery, villages in the region strive today to be part of the dynamic development that the country is experiencing. Le Morne has been neglected for too long and the region is still a symbol of the suffering of slaves and their struggle for freedom.

In the three various studies, various challenges were identified.

The 2014 Integrated Social Development Project raises the issue of unemployment, particularly for women and young people. According to the local population, the lack of jobs in the locality and the surrounding area, coupled with the lack of childcare facilities, has a direct impact on women's unemployment. Indeed, the village is remote from urban areas and its access is difficult. Without means of locomotion or childcare, it seems complicated for its inhabitants to find and keep a job.

The study mentions several factors responsible for the unemployment rate of the inhabitants of Le Morne. Absenteeism, alcoholism and also work culture are among the barriers to employment. Often linked to school dropout and lack of supervision and/or adequate training, the lack of ambition of young people seems to prevent any form of personal development.

⁴ A sustainable and rational economic development takes into account the protection of the environment, the health and the well-being of the inhabitants of the territory.

In the 2010 Local Economic Development Plan, emphasis was placed on the low rate of formal education. Less than 50% of respondents said they did not complete primary school.

As a result, Le Morne is still suffering a delayed development in comparison with other surrounding villages in terms of housing (Inadequate housing presenting health and safety risks, squats, absence of sanitary facilities and/or without access to running water, etc.) but also in an economic way.

Thus, the absence of perspective increases the already existing social illnesses: Addictions (alcohol, drugs), early smoking and early pregnancies.

4. PROJECT PRESENTATION

Pre-stage 1: Provision of a plot of 17 acres in the heart of Le Morne Village

A land of 17 acres will be put at disposal by the founder of the NGO, Agathe Desvaux de Marigny. This land is ideally located at the back of the existing village. This land will welcome the NGO office and allow the cultivation of fruits and vegetables and the animal breeding through a project of organic farm.

In a second phase, it will allow the creation of social housing (100 housing units)

At this stage, it is planned for the implementation of 40 housing units with shared garden space.

Two housing models will be proposed:

The construction of these social housing will be part of an ecological approach whose plans are being studied by the selected architect (eg house with recycled bricks or earth bag architecture, etc.).

We are currently studying the legal form according to which these new types of housing would be based on the sustainability, the autonomy and the financing capacities of the beneficiaries of the program. The beneficiaries will have a title of ownership in the form of a lease of 99 years.

Land applications will be processed by a committee within ADM.

In the interest of fairness and overall vision of the beneficiaries, this committee will be composed of a member of ADM, a member of the steering committee and a member of the village committee. The beneficiaries will be able to obtain support for construction but self-construction will be favored to reinforce the know-how of the inhabitants.

The beneficiaries of these social housing will have to sign and commit to respect a social contract concluded with ADM. This contract will emphasize the positive dynamics of the beneficiaries to encourage them to empower each other on different levels:

- Schooling of children,
- Training follow-up for returning to work,
- Professional reintegration through the jobs created in the area,
- Housing Budget (rental, charges, etc)
- Respect of community rules and maintenance of common spaces

Pre-stage 2: Installation of 4 containers for the creation of the necessary infrastructures

The ADM project will run for five years.

The first step of this project requires the provision of four containers allowing the creation of the basic infrastructures necessary for its implementation. Our choice is based on several arguments inherent in our mission to combine social action and sustainable and rational economic development, while being consistent with our values.

Creating the proposed infrastructures from containers is a solution for the following reasons:

- *Ecological*

We give a second life to maritime containers in order to transform them into eco-responsible infrastructures, with a reduced energy consumption compared to a traditional structure.

- *Adaptable*

The container offers a great freedom of construction because it can be modulated in several ways: Thus, by orienting the four containers in U for example, it will be possible to create a sheltered outdoor space, allowing to organize open consultations with the inhabitants but also sports and recreational activities. A community market by and for the inhabitants of Le Morne as part of the "permaculture" project could also be put in place in this area for example.

- *Durable*

In view of our weather conditions, the container has undeniable qualities. In fact, its structure is resistant to any test and has a long life. Its solidity allows it a strong resistance to all thermal shocks.

- *Quick to implement*

The structure is already existing, it will be necessary for us to perform only the renovation (embellishment), the interior layout and facilities: insulation, electricity, plumbing, etc. By not requiring large foundations or specific forms of roofing, transforming these containers will make it possible to set up these three infrastructures quickly with the support of the Morne's inhabitants.

- *Economic*

Containers are a solution with a controlled economic impact, making it possible to integrate a collaborative project with the support of inhabitants under the supervision of a professional trainer.

Container A: Common professional platform

The first container aims to be set up as a common professional platform to enable ADM to set up on site and create a common meeting space. It will benefit not only local civil society organizations but also local institutions.

The creation of such a platform meets the needs emitted by the Morne associations during research carried out between 2010 and 2014. This need is still current and was again raised by the 6 organizations present at the time. Our last community consultation which took place at the community centre of Le Morne village on January 26, 2018.

This platform will facilitate exchanges between stakeholders, but also facilitate collaboration and meetings between civil society and the institutions concerned. A common place will strengthen the link between local actors and its collaborative development will allow residents of Le Morne to invest themselves and develop a sense of belonging.

Finally, this platform will serve as a reception center and a "one-stop-shop" for the professional orientation of Le Morne residents wishing to draw up an assessment of their skills and be accompanied for their socio-economic integration. Through this "one-stop-shop" residents of Le Morne in a situation of non-employment will be supervised to define a professional project and strengthen their skills through workshops and trainings.

Two consultation rooms will also be set up so that the intervention of the doctors, psychologist or other personalized support can be done confidentially.

Containers B and C: Micro-nursery of insertion

The goal is to accommodate 20 children (current need), which ideally requires the installation of 2 containers to fit with the regulations in place.

These two containers will be transformed into a micro-nursery with vocation of insertion for the young-mothers in order to leave the pattern of poverty and / or the economic dependency in which they are. In fact, many associations have alerted the municipality of Le Morne and the Morne Heritage Trust Fund to the major obstacle that is the lack of childcare in the village.

It is therefore necessary to create childcare places in Le Morne in order to encourage young parents to return to an economic activity.

By creating a childcare alternative, we want to encourage the parents of young children to return to work, especially mothers who are heavily impacted by unemployment in the village, by giving them a place in a nursery and offering them a reinforced support.

The principle will be to accommodate for a fixed period (6 months in a first step) the children of parents without activity so that they can commit in a skills assessment and training path to employment.

If, during this period, they find work or training, they can use the childminders trained by ADM until the entry of their child to school. This alternative will allow children not to be disturbed by a change of structure, to give a job to women who have been trained, but also to make parents more financially responsible.

This activity will therefore have 3 missions:

- On the one hand, to welcome the young children (0-3 years old) of parents who are unemployed or in precarious employment,
- On the other hand, to support the beneficiary parents towards employment or career training,
- Finally, to create a career opportunity for women who already have an early childhood diploma and to open a training session for this diploma to others.

The target audience is parents of young children (0-3 years) living in the village of Le Morne, away from employment and volunteers to engage in an active job search. A special effort will be made to benefit single-parent families.

The micro-nursery will also target parents of young children who are subject to off-the-job work schedules by offering wider reception hours.

Container D: Multipurpose space

The third container will be transformed into a multipurpose space to accommodate various workshops and training as well as collective sports classes.

Indeed, one of the major problems for the various NGOs on site is the lack of space to organize this type of activities for their beneficiaries.

The terrace

The outer space between the containers will be protected from the sun and weather by a roof. This space will be used, according to a schedule, alternating between a playground for the children of the nursery, a sports space for the organization of group classes (yoga, zumba, gym,) and a place of exchange and meeting that can accommodate the local market (fruit, vegetables, fish, crafts).

Objectives

- i. Empower the inhabitants of Le Morne village, making them decision-makers and actors of their lives in a win / win logic and improving their living conditions*

In order to achieve this first goal, three strategies will be put in place.

1) Create favourable social conditions for their commitment and their fulfilment in a project and for their social integration.

This strategy will be broken down into several activities that will aim to complement each other and thus meet the needs of the population to achieve the objectives set.

As a first step, we strongly believe that the appropriation of the community structures that will be created (see above), is a necessity for the inhabitants of the village to identify themselves better with this new service centre.

Thus, we will encourage residents to participate in the renovation of containers and their interior.

These collaborative projects will enable ADM to start collective capacity-building activities, as they will be led by professional trainers.

Volunteers who participate in these renovations will be supervised to carry out the renovation and development steps that will be decided upstream with the participation of local residents and stakeholders.

In a second step, we will focus on learning in terms of life skills and psychological support.

Thus, workshops and trainings will be organized and offered free of charge.

They will be conducted by selected professionals based on their area of expertise and their community experience. The themes of these workshops and specific trainings will be selected by the inhabitants themselves and organized according to the needs. Examples include personal development workshops, such as self-awareness, nutrition, parenting, and training on budget management, intra-family communication, and so on.

An individual counselling service will be set up to provide personalized support for beneficiaries who need it. This service will be done confidentially and will be

contracted to promote concrete results: thus, a person wishing to use the counsellor for one or more specific issues, must commit to a minimum number of sessions (example: Commit to 3 minimum sessions, in order to allow the beneficiary to understand the issues of psychological follow-up and start work on oneself)

Finally, in a third step, we will aim at strengthening the autonomy and the self-subsistence of the inhabitants of Le Morne, by organizing workshops of permaculture and recycling of waste.

Thanks to the availability of cultivable land, people will learn how to grow fruits and vegetables to meet their food needs, and subsequently, perhaps develop a business selling fruit and vegetables on Community markets.

The recycling of waste will allow inhabitants who wish to discover innovative craft methods and eco-friendly, through the recycling of raw materials. The objects manufactured by this method will allow them to improve their living conditions (example: construction of furniture in cardboard, pallets) but also to put them on sale on the craft markets.

2) Enable inhabitants to acquire and reinforce knowledge and skills for employment, incl. women's empowerment

Once again, this strategy will be broken down into several activities for the inhabitants of Le Morne village, especially women, who have difficulties in finding work.

First, a capacity building program will be put in place.

Through the creation of a skills assessment and professional orientation unit, we will allow volunteer residents to meet recruitment professionals or with specific experience.

Different activities can be offered to them ranging from literacy to needs, and to professional training.

Depending on the wishes, the needs of the beneficiaries and our capacity as an NGO to respond to them, we will set up various professional training courses. For this, we want to promote partnerships and work in collaboration with hotels in the region, and professional volunteers.

An empowerment program will strengthen individual potentials through comprehensive training that will empower them to apply for job offers autonomously. Thus, a person having difficulties to make a CV, can learn to realize it. A person who has never had an interview, will undergo training and participate

in various role plays to put all the chances on his side to succeed this stage of recruitment, and so on.

In a second step, we will focus on the empowerment of women in the village.

We will create an insertion micro-nursery, the details of which are given in the appendix, so that women with young children who wish to enter training or find a job can not be curbed by childcare problems.

Specific Life Skills workshops will be set up to meet the needs of women. For example, according to the needs identified, we will cover themes ranging from self-awareness to decision-making, through stress management, resilience or parental responsibilities.

Finally, the challenge of this project is also to create professional opportunities. For women, we believe it is important to build on existing capacities. In this way, we will be able to enhance the educational and educational experience of some women who wish to become childminders, cooks, sellers (on the community market), etc. For this, we evaluate their skills and knowledge, and strengthen with the support of professionals their knowledge to enable them to become financially independent and to achieve.

3) Easing of local tensions and social illnesses

This third strategy will aim to break the loneliness of the inhabitants and to promote living together.

To achieve this, we are convinced that the organization of collective activities with the support of a counsellor can help the beneficiaries to discuss their difficulties, to create the link with the other participants or to share their practices while participating in a fun activity.

For example: a sewing activity led by an expert villager in the field and facilitated by a counsellor will allow women who wish to come to meet and discuss various topics and varied. The counsellor will act as mediator and facilitator of the discussions.

These collective activities will aim to strengthen the socialization of the village men and women.

Sports and cultural activities will be organized in the multipurpose space and on the exteriors.

The values of the sport being based on the respect of instructions, the respect of the others, the effort, the listening of his/her body, etc., we are convinced that it will help the beneficiaries to calm the tensions that they can have between different cities of the village for example. In addition, it will promote solidarity among participants.

Cultural activities will diversify the knowledge and enhance the creativity of the participants.

- ii. Contribute to the coordination of local associative activities and foster a collective response to the needs of the territory and the population.*

In order to achieve this second goal, two strategies will be put in place.

1) Ensure the mapping of resources

This strategy aims to identify potential key partners at the local level. Indeed, ADM, as a young NGO wishes to rely on the experience of associations and institutions active in the village of Le Morne. By making an inventory of the organizations and their activities, we can start the collaborative work.

2) Engage and Facilitate partnerships

This strategy is divided into two activities to enable the creation of synergy between stakeholders and the sharing of good practices.

Described above, the creation of a common community space, will allow different civil society organizations and local institutions to meet regularly, to collaborate, but also to maintain a permanent contact to create a “single window” for beneficiaries.

A steering committee will be set up to allow optimal coordination of existing activities and thus promote referencing between each organization. This steering committee will meet regularly to strengthen its working relationship and oversee common actions.

iii. Strengthen the socio-economic integration of the region in the Mauritian economy

In order to reach the third and last objective of this project, two strategies have been devised:

1) Promote the Social and Economic Development of Le Morne Village

So that the village of Le Morne can develop economically, we must allow its inhabitants to be part of this logic and thus to become actor of this development. We will conduct several workshops so that volunteers can learn how to create a business and strengthen their professional skills, etc. These workshops will allow us to support the people of the village wishing to create their business and thus strengthen local entrepreneurship.

The inhabitants will also be asked to take care of different aspects of the Festival Nou le Morne, which will be organized each year by Green Village Ltd, in collaboration with ADM. This cultural festival will aim to give an annual and progressive economic activity to the inhabitants, by addressing both the Mauritian public and tourists from neighbouring hotels.

Community activities will be organized and give visibility to the various activities undertaken by the inhabitants of the village.

We will aim to create a maximum of economic opportunities through, first, the provision of agricultural land in the heart of the 7 acres of land provided by the founder of the NGO. These spaces will allow the inhabitants to cultivate according to established rules, fruits and vegetables for their personal consumption and to be able to resell them on the community markets organized regularly at the level of the centre.

As part of ADM's collaboration with Green Village Ltd, villagers will be recruited and trained by the company to work there.

Indeed, the company Green Village will play a considerable role in the economic development of the village since it aims to become a centre for sports, cultural and wellbeing activities by hosting international events and workshops in a natural setting where sustainable and recycling will be highlighted.

Thus, many people will be hired to work the land and build the wooden infrastructure, etc. The inhabitants having followed the professional workshops with ADM will be given priority and will thus be able to enter in “the working world” directly as soon as they leave the training.

Finally, in this context, a strong link is created with ADM with the will to be able to integrate the inhabitants of the village interested in the various workshops and events that will take place on site.

2) Awareness of political decision-makers and key local actors on the non-inclusion of the village of Le Morne in the national economy

Finally, this last strategy includes many activities with the aim that the village of Morne is recognized and considered by the political decision-makers in the national socio-economic development plans.

With advocacy activities such as the organization of strategic meetings with the relevant ministries and deputies, we will allow residents to be heard. Community consultations will be organized in collaboration with the institutions and stakeholders, to collect the words and the input of each one, and thus to develop recommendations. These recommendations will be included in an advocacy document that will be sent collectively to key policy makers.

Regular monitoring of political commitments will be made to ensure the rapid implementation of the promises, and thus to positively change the situation of the village of Le Morne during the 5 years of implementation of this project.

a. Targeted population

This project targets the inhabitants of Le Morne village, regardless of age or gender.

b. Phase 1: 2018-2019

The first phase of this project is the most important since it consists of the provision of land and the creation of infrastructures. As described above, these infrastructures will aim to host a large number of activities for the benefit of the inhabitants of Le Morne village.

Once infrastructures are created and renovated in collaboration with the villagers, capacity building and socio-economic support activities will begin.

This first phase will focus mainly on identifying the needs of beneficiaries, establishing the trust relationship with ADM.

Thanks to the collaboration of NGOs active at the local level, particularly through the creation of an associative steering committee, the beneficiaries will be able to be accompanied in a global way, oriented according to their needs.

We will promote the quality of support in a first time to ensure the greatest number of positive outputs of our services.

c. Expected results

The expected results of this first phase of implementation are focused on the recurrence of the participation rate of the inhabitants of the village in the proposed activities. Indeed, in order to achieve the objectives of this project, a comprehensive individual support is recommended to meet all the needs of the inhabitants of Le Morne.

Initially, we are waiting for 4 containers to be transformed into infrastructures (multipurpose space, "one-stop shop", nursery).

Sub-Objective 1.1

The renovation of these containers will be coordinated by an external trainer, which will allow 10 volunteers to be trained in the basics of the building trades.

As part of life skills trainings, the Community Liaison Officer will organize, according to the needs of residents and according to a quarterly planning, 10 units of continuing education. Each unit will consist of a minimum of 3 half-day sessions. We will limit the number of beneficiaries to 15 per training to promote quality coaching.

We will contract the commitment of the volunteers at the beginning of the program, in order to guarantee a minimum participation rate of 70%. This will assess the skills of the recipient at the beginning of the program, and at the end of each training unit.

One 2-day workshop will be organized each month and led by an external trainer. They will take a more technical form and will be able to accommodate a larger

number of beneficiaries, whose number will be limited to 30. In total, 12 workshops will be organized during the first year.

Individual psychological support will be provided on a voluntary basis and on the recommendation of the counsellor / social worker who will prepare an assessment of each beneficiary upon arrival at ADM.

At this stage, we plan a maximum of 20 individual sessions per month, or 240 sessions a year.

Each beneficiary will commit to a minimum of 3 sessions to allow the psychologist to start a concrete job.

Lastly, permaculture and waste recycling workshops will be organized during three quarters.

Permaculture workshops will be conducted by a specialist external trainer. They will last 5 days and will mix theory and practices. They will allow up to 15 people to be trained in permaculture cultivation. At the end of this training, the trained and competent beneficiaries will be able to continue working in the land made available by ADM and sell their harvest on the Community Market which will be organized regularly on the outsides of the centre, or work at the Green Village Ltd according to needs.

Waste recycling workshops will be conducted by a specialist external trainer. They will last 3 days and will also mix theory and practices. A maximum of 10 to 12 people will be trained each quarter to develop this knowledge.

Once the workshop is over, the beneficiaries will be able to participate in other professional workshops (crafts, entrepreneurship, etc.).

Sub-Objective 1.2

In order to improve the living conditions of the inhabitants of Le Morne, and to enable them to gain autonomy, each resident wishing to benefit from ADM support, will have to carry out a skills assessment with the Counsellor / Social Worker.

Indeed, a career guidance unit will be created and allow everyone to take the necessary step back on their situation and their needs.

A diagnosis will be made and recommendations will be made by the Counsellor / Social Worker. Thus, the beneficiary will be able to follow the trainings, workshops and benefit from services such as the nursery, in order to reach his/her ambitions.

We estimate that 20 people per month will be able to benefit from this evaluation. If the need is stronger, we will make sure that we are as responsive as possible in order to accelerate the process and thus take care the motivation of each beneficiary.

An empowerment program will be set up to meet the needs of professional integration. This program will be coordinated by the Community Liaison Officer and conducted continuously by ADM employees. Each semester a half-day workshop will be organized to allow an external institution type MyJob.mu or Angés pour Elles, to put the beneficiaries in situation.

This empowerment program aims to train a minimum of 120 people in 12 months.

An insertion micro-nursery will be created and its general functioning managed by the ADM coordinator.

For the operational aspect, a specialized team will be recruited: a nursery coordinator, two nurses and a trainee position will be offered to those wishing to be trained at the maternal assistance position.

This nursery will accommodate 20 children. The reception of children will be subjected to the commitment of the parents in a course of economic re-insertion as we explained previously. Thus, a contract based on a first term of 6 months will be signed by the parties and extended according to individual needs.

We plan to reach a minimum of 75% success, that is to say, more than 75% of socio-economically supported parents, who will enter in professional training or obtain a paid job at the end of the contract of engagement.

Once the parents have gotten a job and the household income will allow, the children will be able to be guarded through the trained childminders, allowing regular follow-up, and keeping the children in a professional and well-known setting.

For the mothers concerned by this contract of engagement, specific life skills workshops will be set up. The Community Liaison officer will be in charge of constantly planning sessions whose thematics will be based on the needs of women. A minimum of 40 sessions will be conducted throughout the year.

A budget has also been provided to allow twelve 2-day workshops to be organized by an external trainer during the first year.

During the first year, we estimate that we can train 2 childminders through adapted training and immersion internship.

Thanks to the collaboration of ADM with the Green Village Ltd and the local companies, we estimate to be able to create about twenty jobs during the first year. In order to guarantee an optimal retention rate, ADM will follow a proximity follow-up to enable people in employment to face their difficulties and thus allow them to pursue their professional career.

Sub-Objective 1.3

As a first step, we will organize 4 community activities per month, i.e. two per week. These community activities may take the form of a group of words, games or recreational activities and will be led by the counsellor / social worker. These activities will host between 10 and 15 participants.

Sports and cultural activities will be organized with one class per week. The regularity of these courses may increase depending on the number of participants and needs. All of these activities will be limited to 20 people per course, except football which will accommodate up to 30 players.

Sub-Objective 2.2

A community centre will be created and will accommodate the associations of the region active. Estimated at the number of 6 according to the mapping carried out between January and February 2018, a steering committee will meet at a minimum frequency of once a month to supervise the activities and the coordination of the actions of each NGO.

Sub-Objective 3.1

A two-day workshop will be conducted monthly. It will allow 15 people to benefit from professional training of an expert.

In the first year, we estimate reaching more than 180 people.

Regarding the collaboration of ADM with the annual Festival organized by the Green Village Ltd, we will call on a community trainer.

This trainer will be in charge of targeting, encouraging, training and supervising a minimum of 25 young volunteers from Le Morne for the production of the Festival. Different areas of intervention will be concerned: ticketing, production, layout of spaces, etc. Responsibilities will be assigned according to the skills of the youth.

This first experience will allow the beneficiaries to discover some professions of the event sector while benefiting from an adapted supervision.

As part of this festival, community activities will be organized to attract the public, thus enabling the Festival to become an important local economic activity.

Throughout the year, more than 50 villagers will be accompanied so that they can offer entertainment or services to visitors and participants.

A Community Market will be created on the outsides of ADM. It will be a platform for people who have engaged in permaculture and craft training to sell their products and generate economic activity.

ADM and the Green Village Ltd will regularly communicate on this Market so that it becomes a real tourist and local event for the purchase of local products, grown in compliance with ecological standards, and handicrafts.

Sub-Objective 3.2

From the second semester, advocacy activities will begin at the level of the NGO.

Thus, we plan to meet a minimum of 5 policy makers to advance on land use planning and socio-economic development of the village of Le Morne.

We will emphasize the necessary collaboration between the government, the private sector and civil society so that this village evolves and regains a prominent place in the national development plan.

5. BUDGET

a. Set-up

To set up these 4 infrastructures as quickly as possible, we have many materials needs:

- **4 Containers:** New or second hand, these containers are ideally 40 feet.
- **Transport:** In order to transport containers to Le Morne village on the dedicated site, we need a trailer truck.
- **Interior design:** These containers will be developed by the inhabitants of the village in the form of a collaborative project.

Material needs:

	Container A	Containers B et C	Container D	Total
Windows	4	4	2	10
Doors	3	1	1	5
Lavatory	1	2	1	4
Sinks	1	2	1	4
Electrical boards	1	1	1	3
Paint	1	2	1	4
Partitions	3	1	0	4
Plugs UK	4	8	4	16
Plugs FR	1	3	1	5
Switches	2	4	2	8
Light railings	2	3	1	6
Convectors	1	1	1	3
Air Con	1	1	0	2
Fan	0	1	1	2

- **Outdoor landscaping:** For roofing we plan to use sheet metal plates or a sail. We will need fencing to secure the area for the nursery. Outdoor lighting will be

needed as well as plants and trees to make the site more pleasant and welcoming.

Interior equipment:

- Table of needs - Container A:

Equipment	Unit	Indicative Unit Cost (MUR)	Total Costs (MUR)
Desk	3	6 000	18 000
Chair	15	4 000	60 000
Meeting Table	1	8 000	8 000
WhiteBoard	1	2 500	2 500
Laptop	1	40 000	40 000
Printer	1	15 000	15 000
Phone	1	10 000	10 000
Retro-Projector (incl. Screen)	1	25 000	25 000
Filing Cabinet	2	15 000	30 000
Total			200 500

● Table of needs - Containers B et C: (Estimated for a target of 20 children)

Equipment	Unit	Indicative Unit Cost(MUR)	Total Costs (MUR)
<i>Dormitories</i>			
Cradles	4	5 000	20 000
Berths	10	2 100	21 000
Changing Tables	1	2 500	2 500
<i>Activity Room</i>			
Wooden Toys	10	1 000	10 000
Foam Carpets	3	1 700	5 100
Play mats	5	500	2 500
Fabric Books	15	200	3 000
Rattles	5	300	1 500
“Jeux à tirer”	10	500	5 000
Lego	3	1 000	3 000
Sensory Toys	10	400	4 000
Musical Toys	10	500	5 000
Balloons	5	250	1 250
Car Toys	5	2 000	10 000
Seesaw games	1	5 000	5 000
Swings	1	3 000	3 000
Tables	2	2 000	4 000
Chair	10	1 000	10 000
Drawing Material	10	150	1 500
Fridge	1	4 000	4 000
Microwave	1	3 500	3 500
Filing Cabinet	2	2 000	4 000
TOTAL			128 850

● Table of needs - Container D :

Equipment	Unit	Indicative Unit Cost(MUR)	Total Costs (MUR)
Stackable conference chairs with shelves	20	5 000	100 000
Whiteboard	1	2 500	2 500
Laptop	1	40 000	40 000
Filing Cabinet	2	2 000	4 000
Total			146 500

● Table of needs - Terrace:

Equipment	Unit	Indicative Unit Cost(MUR)	Total Costs (MUR)
Metal Sheets	40	150	6 000
Aluminium Pole	16	300	4 800
Outside lighting	4	1 500	6 000
Concrete Floor	1	10 000	10 000
Total			26 800

Project Set-up Total Costs:

Infrastructures (Containers + Raw materials)	963 000
Equipment Container A	200 500
Equipment containers B et C	128 850
Equipment container D	146 500
Terrace	26 800
TOTAL Project	1 465 650

d. Operating budget

Activities Timeframe for the first year (Quarter 1 to Quarter 4)	Costs (MUR)
1.1 Create favourable social conditions for their commitment and their fulfilment in a project and for their social integration.	803 250,00
1.2 Enable inhabitants to acquire and reinforce knowledge and skills for employment, incl. women's empowerment	1 666 350,00
1.3 Easing of local tensions and social illnesses	633 750,00
2.1 Ensure the mapping of resources	-
2.2 Engage and facilitate partnerships	194 250,00
3.1 Promote the Social and Economic development of Le Morne Village	541 250,00
3.2 Awareness of political decision-makers and key local actors on the non-inclusion of the village of Le Morne in the national economy	334 750,00
Admin Costs ADM - Head Quarters	117 020,00
Capacity Building ADM	530 000,00
TOTAL	4 820 620,00